



Prestatyn Town Council

Civility and Respect Pledge 2023

At the Full Council meeting on Wednesday 8 February 2023, Prestatyn Town Council signed up to the Civility and Respect Pledge set out by The National Association of Local Councils, the Society of Local Council Clerks and One Voice Wales.

The Pledge.

Prestatyn Town Council has registered and agreed to the following statements.

- By signing this Pledge, Prestatyn Town Council is agreeing that the Council will treat councillors, clerks, employees, members of the public, and representatives of partner organisations and volunteers with civility and respect in their roles.
- Prestatyn Town Council has put in place a training programme for councillors and staff.
- Prestatyn Town Council has signed up to the Code of Conduct for councillors.
- Prestatyn Town Council has good governance arrangements in place including staff contracts and a dignity at work policy.
- Prestatyn Town Council will seek professional help at the early stages should civility and respect issues arise.
- Prestatyn Town Council will commit to calling out bullying and harassment if and when it happens.
- Prestatyn Town Council will continue to learn from best practices in the sector and aspire to be a role model/champion council through, for example, the 'Local Council Award Scheme'.
- Prestatyn Town Council supports the continued lobbying for change in legislation to support the Civility and Respect Pledge including sanctions for elected members where appropriate.